Comparisons of Job Characteristics

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers

(35-1012)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	13.4	6.2	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	13.0	6.5	<<	Extensive education and/or training may be required
Food Production	2.1	12.8	10.7	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	12.8	9.2	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.6	5.6	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	11.2	6.4	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	9.3	4.1	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.1	4.5	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.1	5.4	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	9.4	6.1	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.9	6.6	<<	Extensive improvement in abilities may be required
Number Facility	6.3	8.3	5.5	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.5	5.1	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	5.4	4.2	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Coordinate banquets, meetings or related events	85
Determine food portions	92
Direct and coordinate activities of workers or staff	3
Direct and coordinate food or beverage preparation	82
Identify cut or grade of meat	85
Inventory stock to ensure adequate supplies	65
Investigate customer complaints	67
Oversee work progress to verify safety or conformance to standards	49
Plan menus	77
Provide customer service	14
Purchase food or beverages	82
Requisition stock, materials, supplies or equipment	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 65

Focus Occupation: Cooks, Restaurant (35-2014)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.